

“At Boddie-Noell, “We Believe in People” and in lending a helping hand to those in need. Now through the BNE Helping Hands Program we can do even more to help each other in times of crisis. Through our donations, help and support we celebrate the gift of giving and the opportunity to provide much needed assistance to members of our BNE family – one good deed at a time!”

Mayo Boddie, Chairman
Nick Boddie, Vice Chairman

*“Be generous and you will be prosperous.
Help others, and you will be helped.”
Proverbs 11:25 (TEV)*



For more information, contact:
BNE Helping Hands Program
P.O. Box 1908
Rocky Mount, NC 27802
252-937-2800, ext 1206



BNE HELPING HANDS

*lending a “Helping Hand”
to those in need . . .*

BNE Helping Hands Payroll Deduction Form



You never know when you are going to be faced with a disaster or crisis situation. Sometimes, an unexpected event can be a financial hardship for you and your family.

When our people have been hit with a disaster or crisis such as a fire or natural disaster, we have been there for each other to *“lend a helping hand.”* We have contributed money, collected food, clothing and other necessities to help meet their needs. Now we can do even more . . . through the **BNE Helping Hands Program**.

BNE HELPING HANDS PROGRAM

The **BNE Helping Hands Program** is an employee assistance fund that provides financial assistance to Boddie-Noell employees in time of need. It is designed to assist employees who may be experiencing an unforeseen personal crisis such as an acute illness, natural disaster, fire or flood.

HOW CAN I LEND A HELPING HAND?

By donating as little as a \$1 per pay period through payroll deduction, we can raise a significant amount of money to *“lend a helping hand”* to our fellow employees when they need it the most.

Simply fill out the attached form and pledge your tax deductible donation. Once completed, return the form to the BNE Payroll Department at P. O. Box 1908, Rocky Mount, NC 27802.

WHEN I NEED A HELPING HAND . . .

Any active employee is eligible to apply for assistance through the **BNE Helping Hands Program**. The individual must have suffered from a qualifying catastrophic event beyond his or her control and will be required to provide supporting documentation along with his or her application for assistance. Employees in need may use the program funds for food, clothing, temporary housing, repairs and other critical needs.

If a crisis hits, simply contact your General Manager, District Manager or the BNE Helping Hands Coordinator in the Home Office (ext. 1206). You will need to submit a BNE Helping Hands Assistance Application. It will be reviewed by Foundation for the Carolinas, an independent agency who administers the BNE Helping Hands Program. Funds will be allocated based on need and the Program's established guidelines.

QUESTIONS?

For more information, contact:
BNE Helping Hands Program at 252-937-2800, ext. 1206.

Name

Social Security Number

Restaurant Number/Location

_____ I authorize Boddie-Noell to deduct the amount listed below from my paycheck as an automatic payroll deduction

Donation per paycheck in the amount of:

_____ \$1 _____ \$5 _____ \$10 _____ \$20 _____ Other

One Time Donation in the amount of:

\$_____ (make check payable to the BNE Helping Hands Program)

_____ I want to cancel my current deduction

The deduction will be made each pay period and will continue until cancelled or revised by me in writing. In the event my paycheck is not enough to cover my contribution, no additional contribution will be taken the following pay period.

Employee Signature

Date

Return this form to:

BNE Payroll Department
P. O. Box 1908
Rocky Mount, NC 27802